

# MINUTES OF MEETING OF THE BOARD OF DIRECTORS OF WORLD CUBE ASSOCIATION

A California Nonprofit Public Benefit Corporation

On December 7, 2025 at 8:04 p.m. UTC, the Board of Directors of World Cube Association (the "Board") met for a regular meeting via Zoom. The following directors were present at the meeting:

Abdullah Gulah  
Blake Thompson  
Dan Smith  
Kerrie Jarman  
Nick Silvestri

## **PAID EXECUTIVE DIRECTOR POSITION**

RESOLVED, that a paid Executive Director position is created.

RESOLVED, that a Human Resources budget program, to the quantity of 180,000 USD is approved.

## **APPOINTMENT OF RYAN MURPHY AS EXECUTIVE DIRECTOR**

RESOLVED, that Ryan Murphy be appointed as Executive Director, contingent upon acceptance of employment terms.

## **APPROVAL OF NORTH AMERICAN CHAMPIONSHIP**

RESOLVED, that the 2026 North American Championships take place in Raleigh, North Carolina.

## **ADJOURNMENT**

There being no further business, the meeting was adjourned at 8:18 p.m. UTC.

/s/ Blake Thompson

Secretary of the WCA